



UNIVERSIDAD DE CASTILLA - LA MANCHA

GUÍA DOCENTE

1. General information

Course: LABOR LAW II

Type: CORE COURSE

Degree: 337 - UNDERGRADUATE DEGREE PROGRAMME IN LAW (CR)

Center: 403 - FACULTY OF LAW AND SOCIAL SCIENCES OF C. REAL

Year: 3

Main language: Spanish

Use of additional languages:

Web site:

Code: 35325

ECTS credits: 6

Academic year: 2022-23

Group(s): 20 29

Duration: C2

Second language: English

English Friendly: Y

Bilingual: N

Lecturer: M^a LUZ RODRIGUEZ FERNANDEZ - Group(s): 20 29

Building/Office	Department	Phone number	Email	Office hours
Facultad de Derecho y Ciencias Sociales, Despacho 2.13	DERECHO DEL TRABAJO Y TRABAJO SOCIAL	Ext. 6661	marialuz.rodriguez@uclm.es	

2. Pre-Requisites

Not established

3. Justification in the curriculum, relation to other subjects and to the profession

Not established

4. Degree competences achieved in this course

Course competences

Code	Description
E03	Learn to use constitutional principles and values as a working tool in the interpretation of the legal system.
E04	Ability to search, identify and use legal sources (legal, jurisprudential and doctrinal).
E10	Aptitude for negotiation, conciliation, mediation and conflict resolution from a legal perspective.
E18	To be able to critically evaluate the framework within which State action is carried out and public policies are defined and implemented.
G02	Knowledge at the user level of Information and Communication Technologies
G03	A correct oral and written communication.
G05	Commitment to the culture of peace, democratic values, human rights and the principles of equal opportunity, non-discrimination and universal accessibility for persons with disabilities, as well as gender issues.
G06	Understanding of social, economic and environmental problems.
G14	Ability to apply knowledge to practice.

5. Objectives or Learning Outcomes

Course learning outcomes

Description

Become aware of the crucial importance of work in contemporary societies and the key importance of its legal regulation and institutional dimension with the purpose of being able to provide solutions to the problems that arise in this area, keeping in mind the gender perspective .

Have tools for legal reasoning and in a critical and reasoned manner the adequacy of regulated instruments.

Ability to understand and handle with precision the labor and commercial technical language, both written and spoken, in its academic dimension.

Familiarity with the main institutions of commercial law and labor law.

Ability to seek, identify and use applicable normative production sources and locate jurisprudence and sources of knowledge, as well as relevant legal issues based on a complex set of legally unstructured facts

Additional outcomes

6. Units / Contents

Unit 1:

Unit 1.1

Unit 1.2

Unit 1.3

Unit 1.4

Unit 2:

Unit 2.1

Unit 2.2

Unit 2.3

Unit 2.4

Unit 2.5

Unit 2.6

Unit 2.7

- Unit 2.8
- Unit 2.9
- Unit 3:
- Unit 3.1
- Unit 3.2
- Unit 3.3
- Unit 3.4
- Unit 3.5
- Unit 3.6
- Unit 3.7
- Unit 3.8
- Unit 4:
- Unit 4.1
- Unit 4.2
- Unit 4.3
- Unit 4.4
- Unit 4.5
- Unit 4.6
- Unit 4.7
- Unit 4.8
- Unit 5:
- Unit 5.1
- Unit 5.2
- Unit 5.3
- Unit 5.4
- Unit 5.5
- Unit 5.6
- Unit 5.7
- Unit 5.8

7. Activities, Units/Modules and Methodology							
Training Activity	Methodology	Related Competences	ECTS	Hours	As	Com	Description
Class Attendance (practical) [ON-SITE]	Case Studies	E03 E04 E10 G02 G03 G06 G14	0.6	15	Y	N	
Analysis of articles and reviews [OFF-SITE]	Reading and Analysis of Reviews and Articles	G05 G06 G14	1	25	Y	N	
Class Attendance (theory) [ON-SITE]	Lectures	E03 G05 G06 G14	1.12	28	Y	N	
Study and Exam Preparation [OFF-SITE]	Self-study	E03 E04 E18 G03	3.2	80	Y	N	
Final test [ON-SITE]	Assessment tests	E04 G03 G14	0.08	2	Y	N	
Total:			6	150			
Total credits of in-class work: 1.8			Total class time hours: 45				
Total credits of out of class work: 4.2			Total hours of out of class work: 105				

As: Assessable training activity

Com: Training activity of compulsory overcoming (It will be essential to overcome both continuous and non-continuous assessment).

8. Evaluation criteria and Grading System			
Evaluation System	Continuous assessment	Non-continuous evaluation*	Description
Final test	70.00%	100.00%	
Assessment of problem solving and/or case studies	30.00%	0.00%	
Total:	100.00%	100.00%	

According to art. 6 of the UCLM Student Evaluation Regulations, it must be provided to students who cannot regularly attend face-to-face training activities the passing of the subject, having the right (art. 13.2) to be globally graded, in 2 annual calls per subject, an ordinary and an extraordinary one (evaluating 100% of the competences).

9. Assignments, course calendar and important dates	
Not related to the syllabus/contents	
Hours	hours
Final test [PRESENCIAL][Assessment tests]	2
Unit 1 (de 5):	
Activities	Hours
Class Attendance (practical) [PRESENCIAL][Case Studies]	3
Analysis of articles and reviews [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	5
Class Attendance (theory) [PRESENCIAL][Lectures]	8
Study and Exam Preparation [AUTÓNOMA][Self-study]	16
Group 20:	

Initial date: 01-02-2023	End date: 16-02-2023
Group 22:	
Initial date: 01-02-2023	End date: 16-02-2023
Group 29:	
Initial date: 01-02-2023	End date: 16-02-2023
Unit 2 (de 5):	
Activities	Hours
Class Attendance (practical) [PRESENCIAL][Case Studies]	3
Analysis of articles and reviews [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	5
Class Attendance (theory) [PRESENCIAL][Lectures]	5
Study and Exam Preparation [AUTÓNOMA][Self-study]	16
Group 20:	
Initial date: 22-02-2023	End date: 09-03-2023
Group 22:	
Initial date: 22-02-2023	End date: 09-03-2023
Group 29:	
Initial date: 22-02-2023	End date: 09-03-2023
Unit 3 (de 5):	
Activities	Hours
Class Attendance (practical) [PRESENCIAL][Case Studies]	3
Analysis of articles and reviews [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	5
Class Attendance (theory) [PRESENCIAL][Lectures]	5
Study and Exam Preparation [AUTÓNOMA][Self-study]	16
Group 20:	
Initial date: 15-03-2023	End date: 30-03-2023
Group 22:	
Initial date: 15-03-2023	End date: 30-03-2023
Group 29:	
Initial date: 15-03-2023	End date: 30-03-2023
Unit 4 (de 5):	
Activities	Hours
Class Attendance (practical) [PRESENCIAL][Case Studies]	3
Analysis of articles and reviews [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	5
Class Attendance (theory) [PRESENCIAL][Lectures]	5
Study and Exam Preparation [AUTÓNOMA][Self-study]	16
Group 20:	
Initial date: 12-04-2023	End date: 27-04-2023
Group 22:	
Initial date: 12-04-2023	End date: 27-04-2023
Group 29:	
Initial date: 12-04-2023	End date: 27-04-2023
Unit 5 (de 5):	
Activities	Hours
Class Attendance (practical) [PRESENCIAL][Case Studies]	3
Analysis of articles and reviews [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	5
Class Attendance (theory) [PRESENCIAL][Lectures]	5
Study and Exam Preparation [AUTÓNOMA][Self-study]	16
Group 20:	
Initial date: 03-05-2023	End date: 18-05-2023
Group 22:	
Initial date: 03-05-2023	End date: 18-05-2023
Group 29:	
Initial date: 03-05-2023	End date: 18-05-2023
Global activity	
Activities	hours
Analysis of articles and reviews [AUTÓNOMA][Reading and Analysis of Reviews and Articles]	25
Class Attendance (theory) [PRESENCIAL][Lectures]	28
Study and Exam Preparation [AUTÓNOMA][Self-study]	80
Final test [PRESENCIAL][Assessment tests]	2
Class Attendance (practical) [PRESENCIAL][Case Studies]	15
Total horas: 150	

10. Bibliography and Sources						
Author(s)	Title/Link	Publishing house	Citv	ISBN	Year	Description
Palomeque López y Álvarez de la Rosa	Derecho del Trabajo	Editorial Universitaria Ramón Areces	Madrid		2022	Última edición que incluye la reforma laboral de 2021.
Rodríguez Fernández et al.	Plataformas digitales y mercado de trabajo	Ministerio de Trabajo, Migraciones y	Madrid	978-84-8417-536-0	2019	

Seguridad Social
<https://dialnet.unirioja.es/servlet/libro?codigo=731485>

Ballester Pastor

La reforma laboral de 2021

Ministerio de
Empleo y Madrid 978-84-8441-758-96 2022
Seguridad Social