UNIVERSIDAD DE CASTILLA - LA MANCHA
GUÍA DOCENTE

1. General information

Course: PUBLIC POLICIES ON EMPLOYMENT AND EQUALITY
Type: CORE COURSE
Degree: 326 - UNDERGRADUATE DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES DEVELOPMENT (CR)
Center: 403 - FACULTY OF LAW AND SOCIAL SCIENCES OF C. REAL
Year: 4
Main language: Spanish
Use of additional languages:
Web site:

Code: 43332
ECTS credits: 6
Academic year: 2022-23
Group(s): 20
Duration: C2
Second language: English
English Friendly: Y
Bilingual: N

Lecturer: Mª LUZ RODRIGUEZ FERNANDEZ - Group(s): 20

Building/Office	Department	Phone number	Email	Office hours
Facultad de Derecho y Ciencias Sociales, Despacho 2.13	DERECHO DEL TRABAJO Y TRABAJO SOCIAL	Ext. 6661	marialuz.rodriguez@uclm.es	

2. Pre-Requisites

Not established

3. Justification in the curriculum, relation to other subjects and to the profession

Not established

4. Degree competences achieved in this course

Course competences

Code	Description
E12	Ability to support, advise and monitor the implementation of territorial strategies for socioeconomic promotion and job placement.
G01	Ability to seek, analyze and summarize information allowing to establish arguments and make judgments in the different areas of professional activity.
G02	Ability to present and defend, orally and/or in writing, issues or topics related to their specialty.
G03	Capacity for continuous, self-directed and autonomous learning, which allows them to develop learning skills necessary to undertake further studies with a high degree of autonomy.
G06	Ability to carry out different professional activities in accordance with ethical standards and principles of respect for fundamental rights.

5. Objectives or Learning Outcomes

Course learning outcomes

Description
Autonomous learning.
Performance of advisory activities in compliance with fundamental rights.
Advice on employability measures.
Advice and monitoring of territorial strategies for socioeconomic promotion.
Oral and written presentation of case studies and authorized works.
Seeking, analyzing and summarizing information on employability measures.

6. Units / Contents

Unit 1:
Unit 2:
Unit 3:
Unit 4:
Unit 5:
Unit 6:
Unit 7:
Unit 8:

7. Activities, Units/Modules and Methodology

Training Activity	Methodology	Related Competences	ECTS	Hours	As	Com	Description
Class Attendance (theory) [ON-SITE]	Combination of methods	G06	1	25	Y	N	
Problem solving and/or case studies [ON-SITE]	Combination of methods	E12 G01 G02 G03	0.88	22	Y	N	
Project or Topic Presentations [ON-SITE]	Group Work	G01 G02 G03	0.4	10	Y	N	
Final test [ON-SITE]	Combination of methods	G01	0.12	3	Y	Y	
Other off-site activity [OFF-SITE]	Problem solving and exercises	G06	2.2	55	Y	N	
Study and Exam Preparation [OFF-SITE]	Self-study	G02	1.4	35	Y	N	
		Total:	6	150			
		Total credits of in-class work: 2.4					**Total class time hours: 60**
		Total credits of out of class work: 3.6					**Total hours of out of class work: 90**

As: Assessable training activity
Com: Training activity of compulsory overcoming (It will be essential to overcome both continuous and non-continuous assessment).

8. Evaluation criteria and Grading System

Evaluation System	Continuous assessment	Non-continuous evaluation*	Description
Final test	70.00%	100.00%	
Assessment of active participation	30.00%	0.00%	
Total:	**100.00%**	**100.00%**	

According to art. 6 of the UCLM Student Evaluation Regulations, it must be provided to students who cannot regularly attend face-to-face training activities the passing of the subject, having the right (art. 13.2) to be globally graded, in 2 annual calls per subject , an ordinary and an extraordinary one (evaluating 100% of the competences).

9. Assignments, course calendar and important dates

Not related to the syllabus/contents	
Hours	**hours**
Unit 1 (de 8):	

Activities	Hours
Class Attendance (theory) [PRESENCIAL][Combination of methods]	4
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	1
Final test [PRESENCIAL][Combination of methods]	3
Other off-site activity [AUTÓNOMA][Problem solving and exercises]	6

Group 20:

Initial date: 01-02-2023	End date: 02-02-2023

Unit 2 (de 8):

Activities	Hours
Class Attendance (theory) [PRESENCIAL][Combination of methods]	3
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	3
Other off-site activity [AUTÓNOMA][Problem solving and exercises]	7
Study and Exam Preparation [AUTÓNOMA][Self-study]	5

Group 20:

Initial date: 08-02-2023	End date: 16-02-2023

Unit 3 (de 8):

Activities	Hours
Class Attendance (theory) [PRESENCIAL][Combination of methods]	3
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	3
Other off-site activity [AUTÓNOMA][Problem solving and exercises]	7
Study and Exam Preparation [AUTÓNOMA][Self-study]	5

Group 20:

Initial date: 22-02-2023	End date: 02-03-2023

Unit 4 (de 8):

Activities	Hours
Class Attendance (theory) [PRESENCIAL][Combination of methods]	3
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	3
Project or Topic Presentations [PRESENCIAL][Group Work]	2
Other off-site activity [AUTÓNOMA][Problem solving and exercises]	7
Study and Exam Preparation [AUTÓNOMA][Self-study]	5

Group 20:

Initial date: 08-03-2023	End date: 16-03-2023

Unit 5 (de 8):

Activities	Hours
Class Attendance (theory) [PRESENCIAL][Combination of methods]	3
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	3
Project or Topic Presentations [PRESENCIAL][Group Work]	2
Other off-site activity [AUTÓNOMA][Problem solving and exercises]	7
Study and Exam Preparation [AUTÓNOMA][Self-study]	5

Group 20:

Initial date: 22-03-2023	End date: 30-03-2023

Unit 6 (de 8):

Activities	Hours
Class Attendance (theory) [PRESENCIAL][Combination of methods]	3
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	3
Project or Topic Presentations [PRESENCIAL][Group Work]	2
Other off-site activity [AUTÓNOMA][Problem solving and exercises]	7
Study and Exam Preparation [AUTÓNOMA][Self-study]	5

Group 20:

Initial date: 12-04-2023	End date: 20-04-2023

Unit 7 (de 8):

Activities	Hours
Class Attendance (theory) [PRESENCIAL][Combination of methods]	3
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	3
Project or Topic Presentations [PRESENCIAL][Group Work]	2
Other off-site activity [AUTÓNOMA][Problem solving and exercises]	7
Study and Exam Preparation [AUTÓNOMA][Self-study]	5

Group 20:

Initial date: 26-04-2023	End date: 04-05-2023

Unit 8 (de 8):

Activities	Hours
Class Attendance (theory) [PRESENCIAL][Combination of methods]	3
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	3
Project or Topic Presentations [PRESENCIAL][Group Work]	2
Other off-site activity [AUTÓNOMA][Problem solving and exercises]	7
Study and Exam Preparation [AUTÓNOMA][Self-study]	5

Group 20:

Initial date: 10-05-2023	End date: 18-05-2023

Global activity

Activities	hours
Problem solving and/or case studies [PRESENCIAL][Combination of methods]	22
Study and Exam Preparation [AUTÓNOMA][Self-study]	35
Final test [PRESENCIAL][Combination of methods]	3
Other off-site activity [AUTÓNOMA][Problem solving and exercises]	55
Class Attendance (theory) [PRESENCIAL][Combination of methods]	25
Project or Topic Presentations [PRESENCIAL][Group Work]	10
Total horas:	150

10. Bibliography and Sources

Author(s)	Title/Link	Publishing house	Citv	ISBN	Year	Description
Aragón Jiménez y Nieto Rojas	Planes de igualdad en las empresas. Procedimiento de elaboración e implantación.					
	https://www.academia.edu/68960549/Arag%C3%B3n_G%C3%B3mez_C_y_Nieto_Rojas_P_Planes_de_igualdad_en_las_empresas_Procedimiento_de_elaboraci%C3%B3n_e_implantaci%C3%B3n					
Martín Carretero, Suso Araico y Rodríguez Fernández	Políticas públicas, sociales y fiscales para las sociedades digitales.	Fundación Alternativas			2020	
	https://www.telefonica.com/es/wp-content/uploads/sites/4/2021/06/Informe-Alternativas.pdf					